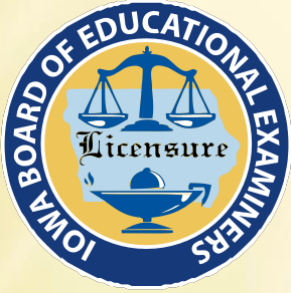


Legislative Report

Home Base Iowa – Licensed Professions and Occupations Annual Report



December 15, 2017

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Iowa Board of Educational Examiners
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TABLE OF CONTENTS

Background.....	3
Subsection 11: Credit received by individuals for education, training, and service in 2017	4
Subsection 12: Licenses and provisional licenses issued in 2017.....	4
Qualitative responses from applicants who received Military Exchange Licenses from 2014-17	5-10

Iowa Code Section 272C.4.13:

Beginning December 15, 2016, annually file a report with the governor and the general assembly providing information and statistics on credit received by individuals for education, training, and service pursuant to subsection 11 information and statistics on licenses and provisional licenses issued pursuant to subsection 12.

BACKGROUND

The Board of Educational Examiners developed the Military Exchange License to assist with portability of teacher licensure for military spouses, recent veterans and their spouses. The rule went into effect August 28, 2013, prior to the Governor’s Home Base Iowa initiative. Amendments to these rules were then adopted to ensure full compliance with Senate File 303. During the first two years of these new administrative rules (2014 – 2015), 50 military exchange and military career and technical licenses were issued. The 2017 data is reported on page 4.

SUBSECTION 11: CREDIT RECEIVED BY INDIVIDUALS FOR EDUCATION, TRAINING, AND SERVICE IN 2017

Four veterans received credit for military experience and education:

- Folder numbers 1033353, 1036907, 1018824, 322295, received Career and Technical License in Military Science based on hours of work-related experience in the US Army.

SUBSECTION 12: LICENSES AND PROVISIONAL LICENSES ISSUED IN 2017

Eleven veterans received Military Exchange licenses:

- Folder number 1032901, U.S. Air Force veteran
- Folder number 1030198, U.S. Air Force veteran
- Folder number 1034441, U.S. Army veteran
- Folder number 1033952, U.S. Army veteran
- Folder number 1035377, U.S. Army veteran
- Folder number 1007871, U.S. Army veteran
- Folder number 1030201, U.S. Army veteran
- Folder number 1030143, U.S. Army veteran
- Folder number 1034296, U.S. Marine veteran
- Folder number 1035443, U.S. Marine veteran
- Folder number 1036180, U.S. Public Health Corp veteran

Fourteen spouses of military veterans received Military Exchange licenses:

- Folder number 1034030, spouse of Air Force veteran
- Folder number 1033133, spouse of Air Force veteran
- Folder number 1036477, spouse of Air Force veteran
- Folder number 1030721, spouse of Army veteran
- Folder number 1025055, spouse of Army veteran
- Folder number 1031814, spouse of Army veteran
- Folder number 1027438, spouse of Army veteran
- Folder number 1036160, spouse of Army veteran
- Folder number 1036442, spouse of Army veteran
- Folder number 1036269, spouse of Navy veteran
- Folder number 1036273, spouse of Navy veteran
- Folder number 1029861, spouse of Navy veteran
- Folder number 1033107, spouse of Navy veteran
- Folder number 1035658, spouse of Navy veteran

Nine spouses of active duty military received Military Exchange licenses:

- Folder number 1032816, spouse of active duty Air Force
- Folder number 1034940, spouse of active duty Air Force
- Folder number 1035568, spouse of active duty Air Force
- Folder number 1029656, spouse of active duty Air Force
- Folder number 1035729, spouse of active duty Army
- Folder number 1027128, spouse of active duty Army
- Folder number 1035331, spouse of active duty Army
- Folder number 1036234, spouse of active duty Army National Guard
- Folder number 1027626, spouse of active duty Army National Guard

QUALITATIVE RESPONSES FROM SPOUSES WHO RECEIVED MILITARY EXCHANGE LICENSES 2014-2017

This information was collected for our Board and is included to better show the impact of the Military Exchange License.



JENNIFER HOLDER - SPECIAL EDUCATION/AUTISM CONSULTANT - GRANT WOOD AEA

My family is a military family; moving, deployment, and temporary duty assignments are part of everyday life. As a military spouse, finding employment every 2-3 years is frustrating. Starting over with taking teacher certification tests and additional coursework increases stress as we prepare to move.

Obtaining an educator license in Iowa was a much easier

process. In fact, I obtained a license and secured employment prior to getting to our new location.

Your understanding of the difficulties of military life and the desire military spouses have to continue their careers while supporting their families is something I have yet to see from other states. I hope Iowa is setting a precedent that other states will soon follow.



**LORI BRODERSEN - MIDDLE AND HIGH
SCHOOL FRENCH - PLEASANT VALLEY CSD**

I was working in North Carolina and my husband was deployed in Afghanistan when I applied and was offered the job in Iowa. When I received notification of my new position I began planning for all that I would need to do in anticipation for acquiring an Iowa teaching license. I was excited to see a reduced rate, and a simple application.

I am thankful for the extra time and simplicity of this license so that I was able to transition here easily under the stress of being separated (due to deployment and spouse's final military assignment) for 18 months. The military exchange license is a great way to help military families. What Iowa is doing is a great service to those who serve and protect.



**AMBER WELVAERT -
SPECIAL EDUCATION
TEACHER - DAVENPORT
CSD**

The transfer to get my teaching license in Iowa was one of the easiest I have done out of the five states I have received my license and taught in. When I applied to get my license in Iowa I got the envelope in the mail and opened it expecting to have to take more tests. In one state I had

to take seven tests just to continue teaching. I was so excited to open the envelope with a certificate inside and it did not say I had to take any tests. I received my license and had a job by the next school year. This is a huge weight off my shoulders so that I can focus on teaching and my family and not spending time studying and money on tests only to be able to teach for a few years and move again.



APRIL MORRIS - KINDERGARTEN TEACHER

First let me open with a huge THANK YOU!!! I thought I had chosen a career that was portable until we received orders. Much to my dismay, I found out that Nebraska would not license me at all unless I went back to college for a year or more.

The military exchange license has been a dream saver. Within two weeks of obtaining my Iowa License I was hired In May of 2014 for the 2014-2015 school year. The military exchange license allowed me to continue my career without having to jump through hoops or pay thousands of dollars. The opportunity that Iowa has provided with the military exchange license is commendable and I can't thank you enough.

TERESA DIANE BAKER - ST PAUL THE APOSTLE CATHOLIC SCHOOL

I have been in many states where I have had to take history classes, tests, and been on a year probation just to have the right to teach. I am currently on my 28th year of active education in the elementary classroom. These types of things should not happen to those of us who are proven. We sacrifice for our spouses careers and should not have to take a "hit" on ours.

I had a good experience with the Iowa process. It was less stressful than having to take a test.



JESSICA SCHUBERT OSORIO - ESL TEACHER

My family and I completed our third military move in the spring of 2013; this one to the Quad Cities Area. As you can imagine, these multiple and often unavoidable moves present their own logistical nightmares. Adding to the stress is the numerous requirements that I have had to secure in order to attain a teaching license with multiple states.

After obtaining an Iowa Military Exchange License an enormous pressure was lifted. I was able to promptly accept a position offered to me by Davenport Schools District and spend valuable time adjusting to my new position, rather than spending time on additional qualifications



BROOKE JOHNSON - SPECIAL EDUCATION TEACHER

The licensure process has been so stressful that I often contemplate switching careers every time we get our orders. The problem with that is that I love teaching. I have been teaching special education for 9 years and have been certified in 5 states. I have taken tests in Ohio, Arizona and Massachusetts. These tests are not only expensive, they are very stressful.

I was so excited when I saw the Military Exchange license. I was very pleased to see that the fees were reduced and ecstatic about not having to take tests! Having to take up to 5 tests throughout the school year is daunting and often makes me consider putting my teaching career on hold until my husband retires in 10 years from now.

Having the opportunity to receive the Military Exchange license has been a life saver. I have encouraged several military spouses that switched career paths due to the licensing process to apply to Iowa and take advantage of the Military Exchange license. I couldn't thank you enough for this opportunity.

TAWNYA JAMISON – SPECIAL EDUCATION COUNCIL BLUFFS CSD

Iowa is one of the first states making the certification process smoother for military spouses holding other state certificates.

In the twenty-eight years, our family has moved thirteen times. My husband has been deployed three times with over four years of separation. I have taught for eleven years all over the United States. I am highly qualified to teach in Texas, Washington, Louisiana and Alabama. I have had to take many different state tests and classes for licensure in other states.

It has been difficult to leave each and every teaching position because the military needed us elsewhere. Military spouses bring valuable teaching experiences and energy to our students, schools and communities. Thank you Iowa for embracing military spouse teachers and appreciating what we can do for your students in your state.

My challenges are shared by numerous military spouses with a teaching background, but unable to pursue teaching due to the multitude of hurdles with the licensing procedures. I am very fortunate to have moved to Iowa and have this program available.





MELISSA NUSBAUM, MILITARY SPOUSE

6th Grade Language Arts Teacher, Waukee CSD

The Military Exchange License has made moving a smooth and positive transition for my family and me. It has allowed me to remain doing what I love without having to jump through any hoops. Being able to teach right away also gave me a sense of community, which is strongly needed when moving to a new state.

BENJAMIN MENDOZA, USCG VETERAN

The Military Exchange License means I can make a living, provide for my family, complete my Master's degree and someday move my family from Colorado to Iowa.

Social Studies Teacher
Denison Job Corps



TAMMY HARRIS, VETERAN AND CURRENT MILITARY SPOUSE

The Military Exchange License helped streamline my application for licensure. Since PCS time is always stressful anyway, it helped ease my mind that my license was easy to apply for and not as expensive as it may have been otherwise.

MS French and Spanish at Bettendorf MS



HEATHER SPRAGUE, SPOUSE OF MILITARY VETERAN



I taught overseas for 5 years, working in our Military's schools, and was nervous about obtaining an Iowa license. My New York and Maryland license had expired and I was unsure of how Iowa worked with a DODEA license. We are pleased that I have received the Military Exchange license and are excited for me to hopefully begin a career here in Iowa. Currently an at-home mom

BECKY MORAN, SPOUSE OF MILITARY VETERAN



I found out about the Military Exchange opportunity while filing my application for my Iowa license. It was a nice surprise to receive the discounted fee and the extended time to take the required classes. As not only a spouse of a veteran but also the mother of a current US Army soldier, I appreciate the State of Iowa showing respect to our service men and women and their families.

Will be relocating to Iowa in December.

BRIDGETT MILLER, SPOUSE OF MILITARY VETERAN

The Military Exchange license has been very valuable for me and my family. Because of the license, I have been able to substitute for this school year. Without the license, I would most likely have had to take more classes to meet the requirements for the Iowa Initial License. The license has allowed me to begin my dream job of teaching.

Currently substituting in Iowa



ANGELA SCHWARTE, SPOUSE OF AIR FORCE VETERAN,
HEART TEACHER AT FOUR OAKS IN DUBUQUE

What a blessing the Military Exchange License was for me to get started teaching in Iowa! After having taught around the country and overseas, I was ready to return to my home state, this licensure helped expedite my new job process. I love this career and making a difference in the lives of my kids and their families. I am so thankful to be "home" and able to make a difference here.

